
NOTICE OF MEETING

EMPLOYMENT COMMITTEE

FRIDAY, 27 SEPTEMBER 2019 AT 2.00 PM

THE EXECUTIVE MEETING ROOM - THIRD FLOOR, THE GUILDHALL

Telephone enquiries to Anna Martyn Tel 023 9283 4870

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If any member of the public wishing to attend the meeting has access requirements, please notify the contact named above.

Membership

Councillor Ben Dowling (Chair)
Councillor Donna Jones (Vice-Chair)
Councillor Matthew Atkins
Councillor Cal Corkery
Councillor Darren Sanders
Councillor Gerald Vernon-Jackson CBE

Standing Deputies

Councillor Simon Boshier
Councillor Lynne Stagg
Councillor Luke Stubbs
Councillor Linda Symes
Councillor Matthew Winnington
Councillor Rob Wood

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation/s). Email requests are accepted.

A G E N D A

- 1 Apologies for absence**

2 Declaration of members' interests

3 Minutes of the previous meeting held on 25 June 2019 (Pages 5 - 8)

RECOMMENDED that the minutes of the previous meeting held on 25 June 2019 be confirmed and signed by the Chair as a correct record.

4 Sickness Absence Quarterly Report (Pages 9 - 16)

The purpose of the report is to update the Employment Committee about levels of sickness absence across the council and actions being taken to manage absence and promote employee wellbeing.

RECOMMENDED that the Employee Committee:

- 1. Continue to monitor sickness absence and ensure appropriate management action is taken to address absenteeism.**
- 2. Note the wellbeing activities undertaken to support attendance.**

5 Health & Safety Annual Report 2018-2019 (Pages 17 - 26)

The purpose of the report is to update the Employment Committee on Portsmouth City Council's Health and Safety performance between 1 April 2018 and 31 March 2019.

RECOMMENDED that the Employment Committee:

1. Note the 2019-2020 Health & Safety Unit Corporate action plan.

6 Appointment to the Hampshire Pension Fund Panel and Board

The purpose of this item is to replace Councillor Smith, who no longer wishes to serve on this body, as the appointment to the Hampshire Pension Fund Panel and Board to serve as a substitute member with Southampton City Council's representative as the full member. This alternates at the end of each municipal year.

There is no remuneration for this role.

Here are the future Panel and Board meeting dates:

2019 - 8 November, 13 December

2020 - 14 February, 27 March

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